

Webinars for Families

Workforce Solution Partner Webinars are Recorded and Housed at:

Click the area above each
webinar for pdf and slide
deck resources.



Upcoming

Seven Cognitive Abilities for IEP Consideration

Join us as we partner with Stacey McGraw, M.Ed, Educational Diagnostician to learn about the seven cognitive abilities that should be considered when determining an eligibility during a Full and Individual Evaluation (FIE) and learn how each cognitive ability can impact learning in the classroom.

Register with the QR below.



My next webinar will be in partnership with
Bonham Public Library and Stacey McGraw

November 6, 2024

10:30 AM CST

WORKFORCE SOLUTIONS
Texoma

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Workforce Solutions Texoma is an equal opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Individuals with speech and/or hearing impairments may call 711 for assistance. 100% Federally Funded.

Upcoming

Benefits of Homeschooling a Child with Special Needs

Heather Young from THSC will address the unique needs of homeschooling a child with special needs.

Whether you're exploring homeschooling for the first time or looking for support, this session is an excellent opportunity to learn how to confidently begin your special needs homeschooling journey.

Register with the QR below.



**My next webinar will be in partnership with
Heather Young from Texas Homeschool Coalition
November 12, 2024
2:00 PM CST**

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Upcoming

ADHD Better Achievement Through Healthy Choices

Dr. Veronica Riera-Gilley is a Board-Certified Geriatric Pharmacist (BCGP) and Certified Functional Medicine Practitioner (CFMP) who is passionate about maximizing health with minimal medication. She supports patients and providers with deprescribing by teaching the functional medicine approach. Join us, she helps explore healthy approach to maximizing health and focus for individuals with ADHD.

Register with the QR below.



My next webinar will be in partnership with
Prairie Fire Pharmacy & Dr. Veronica Riera-Gilley

January 14, 2025

10:00 AM CST



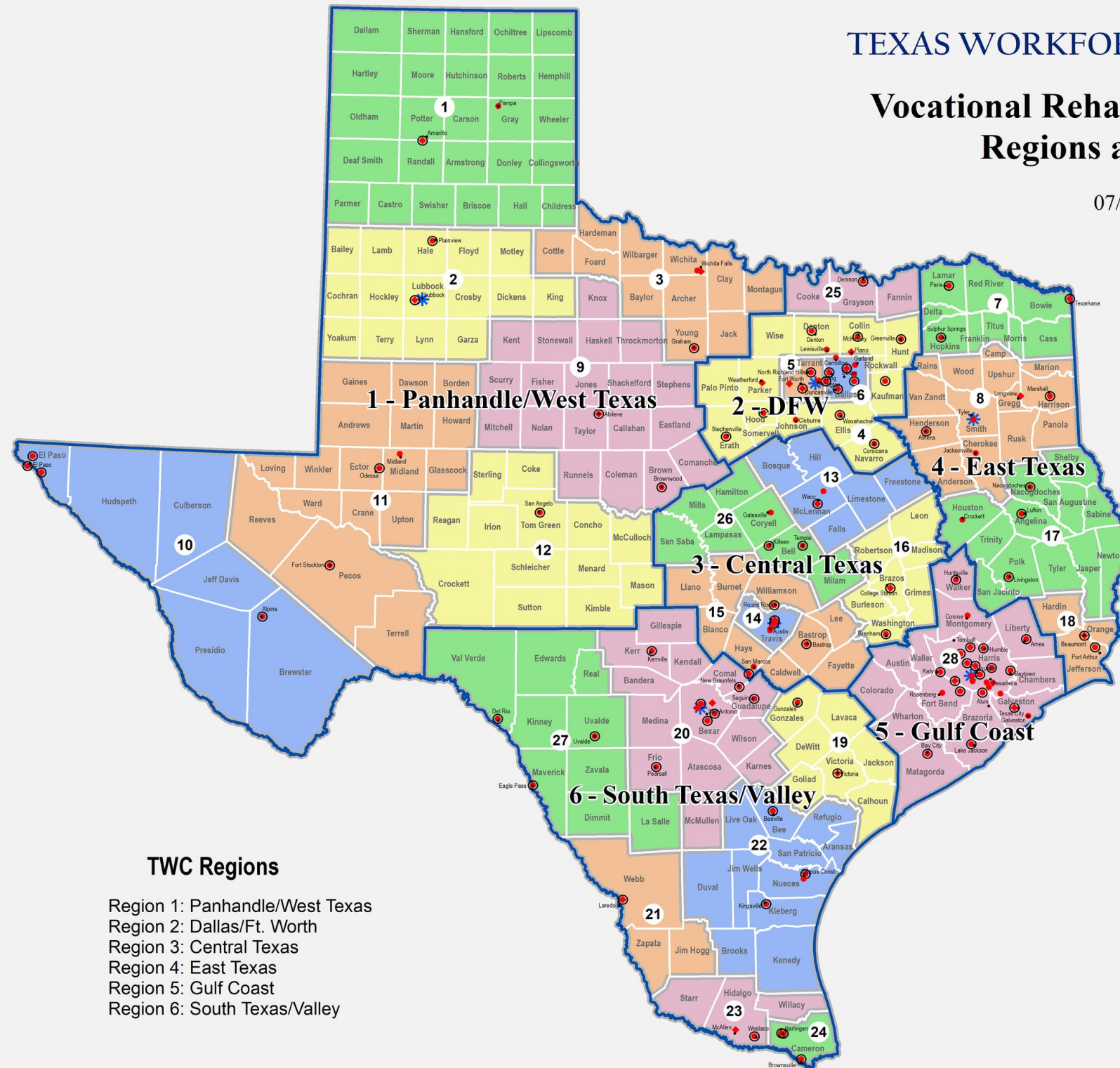
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VR & Workforce Offices

TEXAS WORKFORCE COMMISSION

Vocational Rehabilitation Division Regions and Offices

07/29/2021



TWC Regions

- Region 1: Panhandle/West Texas
- Region 2: Dallas/Ft. Worth
- Region 3: Central Texas
- Region 4: East Texas
- Region 5: Gulf Coast
- Region 6: South Texas/Valley

Local Workforce Development Areas

- | | |
|-----------------------|----------------------------|
| 1 Panhandle | 15 Rural Capital |
| 2 South Plains | 16 Brazos Valley |
| 3 North Texas | 17 Deep East Texas |
| 4 North Central Texas | 18 Southeast Texas |
| 5 Tarrant County | 19 Golden Crescent |
| 6 Greater Dallas | 20 Alamo |
| 7 Northeast Texas | 21 South Texas |
| 8 East Texas | 22 Coastal Bend |
| 9 West Central Texas | 23 Lower Rio Grande Valley |
| 10 Borderplex | 24 Cameron County |
| 11 Permian Basin | 25 Texoma |
| 12 Concho Valley | 26 Central Texas |
| 13 Heart of Texas | 27 Middle Rio Grande |
| 14 Capital Area | 28 Gulf Coast |

**TWC VR
Locator**



**Workforce
Solutions
Board
Websites**



Vocational Rehabilitation

How do I contact VR?

- Contact local VR office (See previous slide.)
- Call the TWS-VRS statewide contact center at 512-936-6400
- Online self-referral “Start My VR” located: [Bit.ly/StartMyVR](https://bit.ly/StartMyVR)
- Find your local VR Office at:
<https://stats.twc.texas.gov/views/VRProviderLocator/ProviderbyZipCode?%3Aembed=y&%3AisGuestRedirectFromVizportal=y>
- Email us at: VR.office.locator@twc.texas.gov

Texoma Workforce Centers

Cooke, Fannin, & Grayson Counties

Employment
Specialist

Board Target
Occupations List

Childcare
Assistance

Career Planning & Job Services

Resume
Assistance

Accessible
Workstations
and Printers

Training
Scholarship
Assistance

General Services

- Job Leads & Career Resources
- Help with WorkInTexas.com
 - statewide database to look for a job
- Resume Assistance
- Interviewing Assistance
- Target Occupations List - jobs that are most in demand in each Workforce area.
- Job Fairs & Hiring Events
- Labor & Market Information
- Video Resources:
 - <https://www.workforcesolutionstexoma.com/video-resources-english>
 - <https://www.workforcesolutionstexoma.com/video-resources-spanish>
- Employer Assistance:
 - <https://www.workforcesolutionstexoma.com/employer-services>
 - Recruiting, screening, referring candidates
 - Interview and Meeting Space
 - Tax Credits and Incentives
 - Labor Market Information
 - Layoff and Layoff Aversion Services

Partner and Specialized Services

- Childcare Assistance
- Veteran's Services
- Job Search and Scholarship Assistance through WIOA-Workforce Innovation and Opportunity Act
- Vocational Rehabilitation (VR) Services provided by the Texas Workforce Commission
 - VR helps people prepare for, find or retain employment and youth to prepare for post-secondary and employment options.
 - VR also helps employers and businesses recruit, retain, and accommodate employees with disabilities.
 - Disability Video Resource Library
 - <https://www.workforcesolutionstexoma.com/disability-videos/>
- Adult Education and Literacy (AEL) Services provided by Grayson College
 - High School Equivalency Assistance / GED
 - Refresher (Reading, Writing, Language and Math)
 - ESL (English as a Second Language)
 - Citizenship
 - TSI Prep ([Texas Success Initiative Assessment](#))
 - ASVAB Prep ([Armed Services Aptitude Battery](#))

Target Occupation List

List that identifies fast growing occupations in your area.

WORKFORCE SOLUTIONS TEXOMA
 TARGET OCCUPATIONS LIST
 Revised 05/17/2023



Workforce Center
 Information & Locations:
<https://www.workforcesolutionstexoma.com>

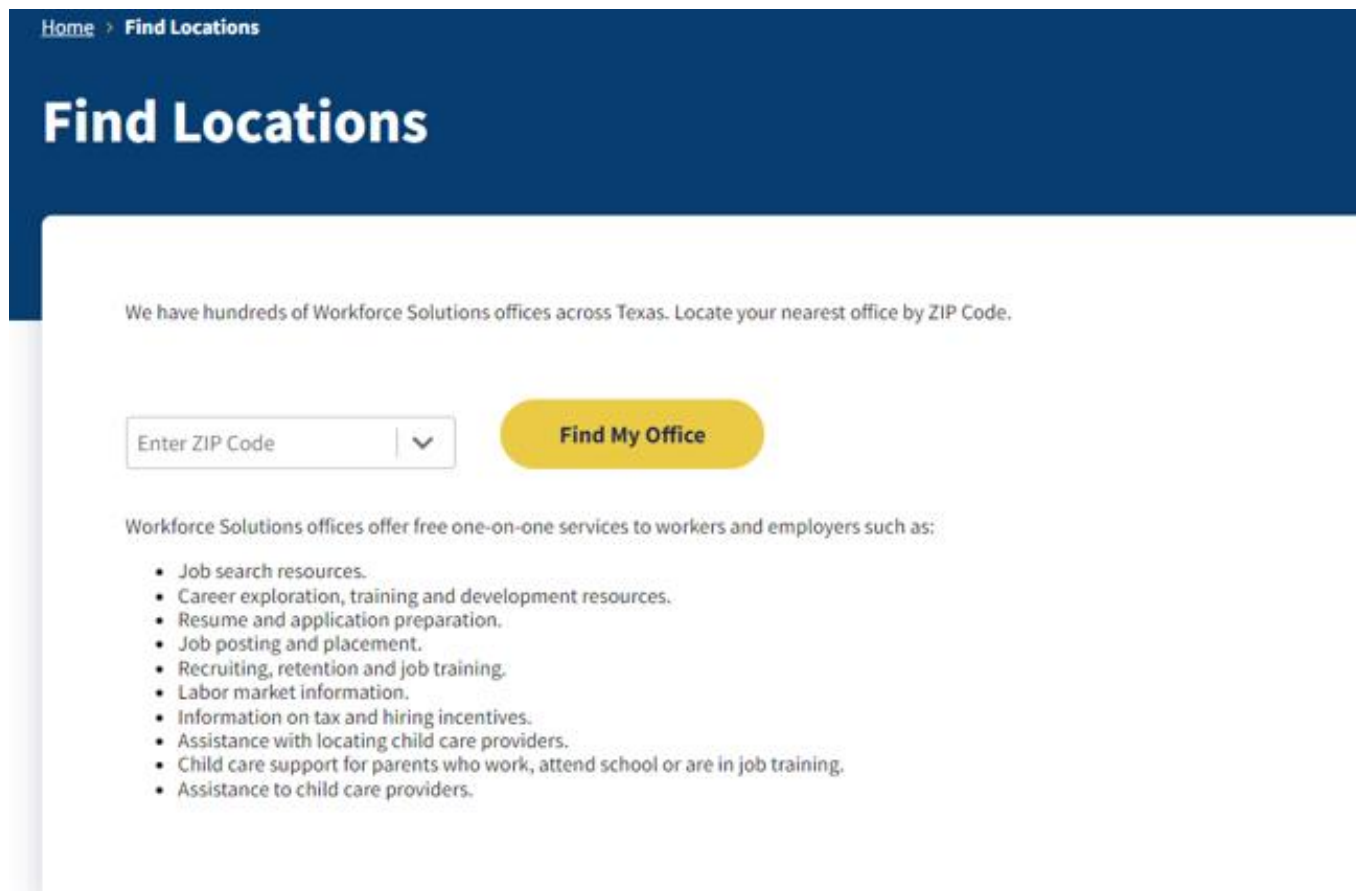
#	O*NET/ SOC Code*	Occupational Title	Average Wages	Annual Demand	
				Texoma WDA	State of Texas
1	13-2011	Accountants and Auditors	\$38.46	53	14,156
2	49-3011	Aircraft Mechanics and Service Technicians <i>{NEW Emerging Occupation Added 5.18.22}</i>	\$33.89	2^	1,626
3	43-3031	Bookkeeping, Accounting, & Auditing Clerks	\$20.87	96	21,323
4	39-9011	Childcare Workers	\$11.15	72	14,598
5	31-9091	Dental Assisting/Assistants	\$18.61	54	5,665
6	17-3023	Electrical & Electronic Engineering Technologists & Technicians <i>{NEW Emerging Occupation Added 5.17.23}</i>	\$33.37	8^	1,186
7	47-2111	Electricians	\$25.19	49	8,839
8	25-2021	Elementary Teachers, Ex. Special Education	\$27.45	98	12,270
9	11-1021	General and Operations Managers	\$44.42	172	40,516
10	49-9021	Heating/Air Conditioning/Refrigeration Mechanics & Installers	\$23.41	29	4,250
11	53-3032	Heavy and Tractor-Trailer Truck Drivers	\$24.09	160	32,096
12	49-9041	Industrial Machinery Mechanics-including Programmable Logic Controller Technician	\$28.41	36	5,326
13	29-2061	Licensed Practical and Licensed Vocational Nurses (LPN / LVN)	\$24.62	46	6,387
14	51-4041	Machinists	\$23.61	35	3,148
15	31-9092	Medical Assistants	\$17.16	65	12,465
16	43-6013	Medical Secretaries	\$18.46	55	8,897
17	25-2022	Middle School Teachers, Ex. Special & Career/Technical Education	\$28.85	46	5,787
18	31-1131	Nursing Assistants-including Patient Care Technician & Certified Nursing Assistant (CNA)	\$14.57	124	13,443
19	29-2052	Pharmacy Technicians	\$18.41	23	3,895
20	47-2152	Plumbers, Pipefitters, and Steamfitters	\$24.38	41	5,712
21	29-1141	Registered Nurses (RN) {including LVN to RN Bridge & RN to BSN}	\$36.88	130	17,269
22	25-2031	Secondary School Teachers, Ex. Special & Career/Technical Education	\$29.42	68	8,793
23	51-9141	Semiconductor Processing Technicians <i>{NEW Emerging Occupation Added 5.18.22}</i>	\$17.21	16^	621
24	29-2055	Surgical Technologists	\$27.26	7	856
25	51-2092	Team Assemblers	\$17.88	83	9,825
26	51-4121	Welders, Cutters, Solderers, and Brazers	\$23.51	52	6,453

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What if I am not in Texoma?

Find your local Workforce Solutions Center by:

There are hundreds of Workforce Solutions Centers throughout Texas. You can locate your nearest office by entering your zip code in the locator on the Texas Workforce Commission's website – see below.





Follow Up Resources

VR for Students & Families
Vocational Rehabilitation Services Resources for students and their families.

Vocational Rehabilitation Services Transition Students

Speakers

Adult VR

Webinars & Resources

Endorsements

April Martin Student HireAbility Navigator Workforce Solutions Texoma (Grayson, Cooke, Fannin Counties)
Phone: [903.957.7408](tel:903.957.7408)
Web: workforcesolutionstexoma.com
Email: april.martin@wfstexoma.org

transition-services-twc

vocational-rehabilitation-services-twc

Key Steps to Tran. 9.4.24 CPG

STEM Endorsement

WHAT COMES AFTER HIGH SCHOOL?
Are you a parent of a student with disabilities between 14 and 22 years of age? Do you and your young adult have a plan for what they'll do after high school?

flyer-vr-pre-ets-students-english-twc (1)

SERVICIOS DE REHABILITACIÓN - VOCACIONAL SOLUCIONES DE LA FUERZA LABORAL DE TEXAS

vocational-rehabilitation-services-spanish-twc

What happens when I'm gone?
We'll examine:
Government Benefits
Social Security

10 Basic Steps 9.19.24 (3)

PubService Endorsement

Public Service
Explore your future with THE FOUNDATION HIGH SCHOOL PROGRAM

Partner Webinars Disability Video Resources

- Educational Options After High School
- Communication Skills
- Overview of Programs & Services for the Center on Disability at Texas A&M
- Government Benefits 101 for Special Needs
- Essential Financial Steps for Consider
- 504 Compliance
- Hiring, Retaining, Supporting
- Should I open an ABLE Account
- Why Do I Need a Special Needs Attorney and Special Needs Planner?
- Letter of Intent
- Accessing Support College
- Top 5 Legal Documents Needed for Special Needs

Multidisciplinary Studies
Can you imagine YOURSELF here?

Padlet



<https://padlet.com/aprilmartin3/vr-for-students-families-jf21i7wtd4zvie9o>



Special Needs Trusts

Important Disclosures

The information provided is not written or intended as specific tax or legal advice. MassMutual, its subsidiaries, employees and representatives are not authorized to give tax or legal advice. Individuals are encouraged to seek advice from their own tax or legal counsel. Individuals involved in the estate planning process should work with an estate planning team, including their own personal legal or tax counsel.



Agenda

- What is a special needs trust?
- Some reasons to create one
- Types of special needs trusts
- Trustee responsibilities
- Services to expect from a corporate trustee
- Expenses special needs trusts may cover
- Funding now and/or in the future
- Benefits of a special needs trust
- ABLE account

What is a Special Needs Trust (SNT)?

- A SNT is a trust that holds funds for a loved one with special needs (the beneficiary) without impacting their financial eligibility for government benefits
- Must be overseen by a trustee – often the dependent’s caregiver and/or a bank trust officer
- SNTs can be set up either funded or unfunded
 - Funds can be contributed gradually over the years, or the trust can be designated as a beneficiary of an inheritance or life insurance policy
- Assets cannot be given directly to the beneficiary, but rather paid directly to a third-party provider for the benefit of the person with special needs
- Stipulates how the monies contributed to the Trust are used for the beneficiary
- Different types of trusts suit different needs and may have different tax implications

*Recommended to work with an attorney who is familiar with the laws and regulations pertaining to SNTs of the appropriate state.

Some Reasons to Create a Special Needs Trust

- Developmental Disabilities
- Congenital Disabilities
- Traumatic Brain and/or Spinal Cord Injury
- Capacity Issues
- Debilitating Disabilities
- Medical Malpractice
- Personal Injury
- Structured Settlements

Types of Special Needs Trusts



- First-Party, or (d)(4)(a), Special Needs Trust
 - Self-Settled Special Needs Trust
- Third-Party Special Needs Trust
- Pooled, (d)(4)(c), Special Needs Trust (through a non-profit organization)

First-Party or (d)(4)(a) Special Needs Trust

- Can be established by the parent, grandparent, legal guardian of an individual with special needs, the court, or the individual with special needs who qualifies under the Special Needs Trust Fairness Act
- The Trustee can be any individual or professional other than the individual with special needs
- The trust is funded with the assets of the individual with special needs up until they turn 65 years old
- The funds must be used for the sole benefit of the person with special needs
- There is a Medicaid payback provision

Third-Party Special Needs Trust

- Can be established by any individual, typically a caregiver or other family member, but **NOT** the individual with special needs
- Anyone can fund this trust **except** the individual with special needs
- Can be irrevocable or revocable
- Family members typically leave property in the third-party special needs trust through their estate plan (their will, trust, life insurance, or other beneficiary designation)
- Does not require Medicaid payback if properly drafted
- Trust provides for remainder beneficiary; upon death of beneficiary with special needs, monies may be left to another person or a non-profit organization
- Does not provide for basic maintenance needs like food, clothing and shelter that are otherwise provided by government benefits

Pooled or (d)(4)(c) Special Needs Trust

- Established and administered by a non-profit organization on behalf of an individual with special needs
- Assets are pooled together for investment from many individuals with special needs who are receiving Medicaid, and segregated into a sub-account where the funds are used for the sole benefit of each individual with special needs
- Sub-account can be established by either the individual with special needs who qualifies under the Special Needs Trust Fairness Act passed on Dec 13, 2016, their caregiver, grandparent, guardian, or a court.
- Transfer penalties may occur in some states for assets transferred to a pooled trust by individuals with special needs over age 65
- Upon death of the individual with special needs, Medicaid payback provision applies and then any remaining funds are divided between the non-profit organization that created the pooled trust, if applicable, and those designated by the individual with special needs
 - Note: Most non-profits no longer require that they are listed as a beneficiary

Additional Services to Expect From a Corporate Trustee



- Provides full Trust accounting and asset reporting to the donor, beneficiaries and other parties
- Prepares and files all required tax returns
- Relationship Manager is assigned as a “point-of-contact” to provide service
- Access to secure website to check financial status of the Trust

Expenses Special Needs Trusts Can Cover

SNTs can be used for expenses not already covered by government benefits, such as:



Funding: Now and Future



Now

Savings
Settlement
Inheritance



Future

From your estate
Life insurance

Benefits of a Special Needs Trust

- Individuals with special needs can receive assets, such as an inheritance, court settlement, insurance claim payment, gifts of money, or life insurance proceeds
- Protects current and future government benefit eligibility for a loved one with special needs
- SNT can pay for medical care, special equipment, education, entertainment, transportation, etc.
- ***IMPORTANT*** - work with an attorney that has experience with special needs planning

NATIONAL SPECIAL NEEDS ATTORNEY GROUPS:

The Academy of Special Needs Planners

The Special Needs Alliance

National Academy of Elder Law Attorneys (NAELA)

Make Your Dependent's Future More Secure

Please complete the survey to help us improve our presentations for families like yours!

Contact Us
972-348-6385

Specialcare@stonewaterplanning.com

SpecialCare Planning

