

Webinars for Families

Workforce Solution Partner Webinars are Recorded and Housed at:

Click the area above each
webinar for pdf and slide
deck resources.



Upcoming

Should I? Self-Employment: Is it right for me?

Ashley Nichols with
Imagine Enterprises will explore
entrepreneurship for people with
disabilities.

Register with the QR below.

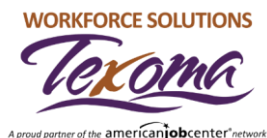


My next webinar will be in partnership with
Imagine Enterprises

October 1, 2024

2:30 PM CST

Workforce Solutions Texoma is an equal opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Individuals with speech and/or hearing impairments may call 711 for assistance. 100% Federally Funded.



Upcoming

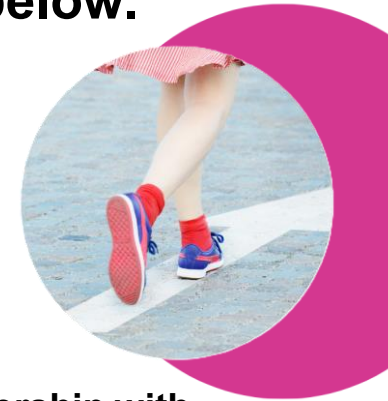
Transition Tips for Launching Your Special Needs Teen

Consolidated Planning Group

- Prepare families and teens for transition to adulthood.
- Next steps to independence.

If financial planning for a loved one with special needs is new to you this information will be a good place to get started.

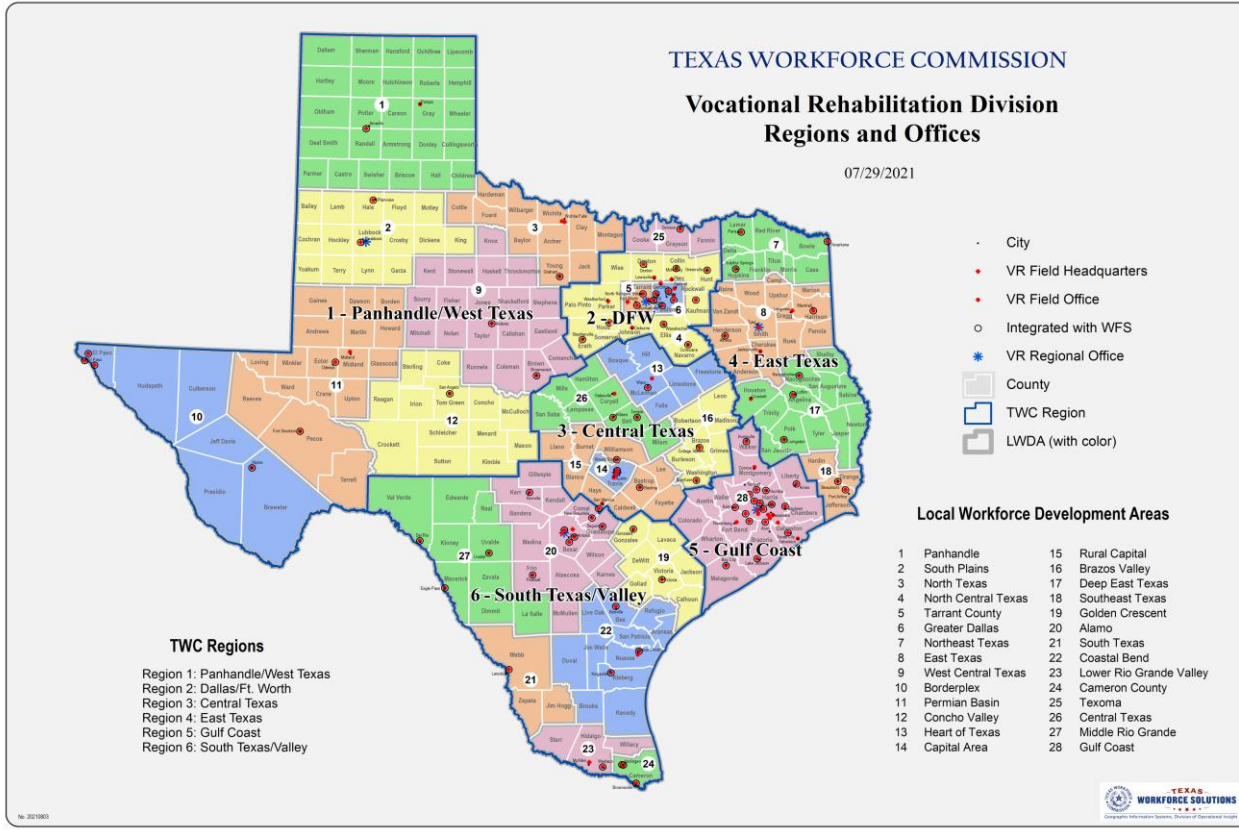
Register with the QR below.



My next webinar will be in partnership with
CPG

October 2, 2024
Noon PM CST

VR & Workforce Offices



**TWC VR
Locator**



**Workforce
Solutions
Board
Websites**



Vocational Rehabilitation

How do I contact VR?

- Contact local VR office (See previous slide.)
- Call the TWS-VRS statewide contact center at 512-936-6400
- Online self-referral “Start My VR” located: [Bit.ly/StartMyVR](https://bit.ly/StartMyVR)
- Find your local VR Office at:
<https://stats.twc.texas.gov/views/VRProviderLocator/ProviderbyZipCode?%3Aembed=y&%3AisGuestRedirectFromVizportal=y>
- Email us at: VR.office.locator@twc.texas.gov



Texoma Workforce Centers

Cooke, Fannin, & Grayson Counties

Employment
Specialist

Board Target
Occupations
List

Childcare
Assistance

Career Planning & Job Services

Resume
Assistance

Accessible
Workstations
and Printers

Training
Scholarship
Assistance

General Services

- Job Leads & Career Resources
- Help with WorkInTexas.com
 - statewide database to look for a job
- Resume Assistance
- Interviewing Assistance
- Target Occupations List - jobs that are most in demand in each Workforce area.
- Job Fairs & Hiring Events
- Labor & Market Information
- Video Resources:
 - <https://www.workforcesolutionstexoma.com/video-resources-english>
 - <https://www.workforcesolutionstexoma.com/video-resources-spanish>
- Employer Assistance:
 - <https://www.workforcesolutionstexoma.com/employer-services>
 - Recruiting, screening, referring candidates
 - Interview and Meeting Space
 - Tax Credits and Incentives
 - Labor Market Information
 - Layoff and Layoff Aversion Services

Partner and Specialized Services

- Childcare Assistance
- Veteran's Services
- Job Search and Scholarship Assistance through WIOA-Workforce Innovation and Opportunity Act
- Vocational Rehabilitation (VR) Services provided by the Texas Workforce Commission
 - VR helps people prepare for, find or retain employment and youth to prepare for post-secondary and employment options.
 - VR also helps employers and businesses recruit, retain, and accommodate employees with disabilities.
 - Disability Video Resource Library
 - <https://www.workforcesolutionstexoma.com/disability-videos/>
- Adult Education and Literacy (AEL) Services provided by Grayson College
 - High School Equivalency Assistance / GED
 - Refresher (Reading, Writing, Language and Math)
 - ESL (English as a Second Language)
 - Citizenship
 - TSI Prep ([Texas Success Initiative Assessment](#))
 - ASVAB Prep ([Armed Services Aptitude Battery](#))

Target Occupation List

List that identifies fast growing occupations in your area.

WORKFORCE SOLUTIONS TEXOMA
 TARGET OCCUPATIONS LIST
 Revised 05/17/2023



Workforce Center
 Information & Locations:
<https://www.workforcesolutionstexoma.com>

#	O*NET/ SOC Code*	Occupational Title	Average Wages	Annual Demand	
				Texas WDA	State of Texas
1	13-2011	Accountants and Auditors	\$38.46	53	14,156
2	49-3011	Aircraft Mechanics and Service Technicians <i>(NEW Emerging Occupation Added 5.18.22)</i>	\$33.89	2^	1,626
3	43-3031	Bookkeeping, Accounting, & Auditing Clerks	\$20.87	96	21,323
4	39-9011	Childcare Workers	\$11.15	72	14,598
5	31-9091	Dental Assisting/Assistants	\$18.61	54	5,665
6	17-3023	Electrical & Electronic Engineering Technologists & Technicians <i>(NEW Emerging Occupation Added 5.17.23)</i>	\$33.37	8^	1,186
7	47-2111	Electricians	\$25.19	49	8,839
8	25-2021	Elementary Teachers, Ex. Special Education	\$27.45	98	12,270
9	11-1021	General and Operations Managers	\$44.42	172	40,516
10	49-9021	Heating/Air Conditioning/Refrigeration Mechanics & Installers	\$23.41	29	4,250
11	53-3032	Heavy and Tractor-Trailer Truck Drivers	\$24.09	160	32,096
12	49-9041	Industrial Machinery Mechanics-including Programmable Logic Controller Technician	\$28.41	36	5,326
13	29-2061	Licensed Practical and Licensed Vocational Nurses (LPN / LVN)	\$24.62	46	6,387
14	51-4041	Machinists	\$23.61	35	3,148
15	31-9092	Medical Assistants	\$17.16	65	12,465
16	43-6013	Medical Secretaries	\$18.46	55	8,897
17	25-2022	Middle School Teachers, Ex. Special & Career/Technical Education	\$28.85	46	5,787
18	31-1131	Nursing Assistants-including Patient Care Technician & Certified Nursing Assistant (CNA)	\$14.57	124	13,443
19	29-2052	Pharmacy Technicians	\$18.41	23	3,895
20	47-2152	Plumbers, Pipefitters, and Steamfitters	\$24.38	41	5,712
21	29-1141	Registered Nurses (RN) {including LVN to RN Bridge & RN to BSN}	\$36.88	130	17,269
22	25-2031	Secondary School Teachers, Ex. Special & Career/Technical Education	\$29.42	68	8,793
23	51-9141	Semiconductor Processing Technicians <i>(NEW Emerging Occupation Added 5.18.22)</i>	\$17.21	16^	621
24	29-2055	Surgical Technologists	\$27.26	7	856
25	51-2092	Team Assemblers	\$17.88	83	9,825
26	51-4121	Welders, Cutters, Solderers, and Brazers	\$23.51	52	6,453

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What if I am not in Texoma?

Find your local Workforce Solutions Center by:

There are hundreds of Workforce Solutions Centers throughout Texas. You can locate your nearest office by entering your zip code in the locator on the Texas Workforce Commission's website – see below.

Home > Find Locations

Find Locations

We have hundreds of Workforce Solutions offices across Texas. Locate your nearest office by ZIP Code.

Enter ZIP Code

Workforce Solutions offices offer free one-on-one services to workers and employers such as:

- Job search resources.
- Career exploration, training and development resources.
- Resume and application preparation.
- Job posting and placement.
- Recruiting, retention and job training.
- Labor market information.
- Information on tax and hiring incentives.
- Assistance with locating child care providers.
- Child care support for parents who work, attend school or are in job training.
- Assistance to child care providers.





Follow Up Resources

VR for Students & Families
Vocational Rehabilitation Services Resources for students and their families.

Vocational Rehabilitation Services Transition Students

Speakers

Adult VR

Webinars & Resources

Endorsements

April Martin Student HireAbility Navigator Workforce Solutions Texoma (Grayson, Cooke, Fannin Counties)
Phone: 203.957.7408
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Email: april.martin@wftexoma.org

TEXAS WORKFORCE SOLUTIONS - VOCATIONAL REHABILITATION SERVICES
PDF
transition-services-twc

TEXAS WORKFORCE SOLUTIONS - VOCATIONAL REHABILITATION SERVICES
PDF
vocational-rehabilitation-services-twc

SPECIAL NEEDS PLANNING
PDF
KEY STEPS TO TRANSITION SUCCESS
Key Steps to Tran. 9.4.24 CPG

Science, Technology, Engineering & Math
PDF
STEM Endorsement

WHAT COMES AFTER HIGH SCHOOL?
PDF
flyer-vr-pre-ets-students-english-twc (1)

SERVICIOS DE REHABILITACIÓN VOCACIONAL
PDF
vocational-rehabilitation-services-spanish-twc

What happens when I'm gone?
PDF
10 Basic Steps 9.19.24 (3)

Public Service
PDF
PubService Endorsement

Partner Webinars
Disability Video Resources

Multidisciplinary Studies
PDF
Can you imagine YOURSELF here?

Padlet



<https://padlet.com/aprilmartin3/vr-for-students-families-jf21i7wtd4zvie9o>





10 Basic Financial Steps For Special Needs Caregivers

Important Documents



Our Letter of Intent for our Loved One

Texas Medicaid Waiver Programs

Texas Medicaid waivers are a gateway to getting services for your child. We don't want to tell you what to do, but we strongly suggest that you consider adding your child to the waiver interest list(s), which many parents call "waiting lists," if you haven't already done so.

Even if you hope your child will never need those services, it is important that they be added to the interest list for any program(s) that might meet their needs. Your child might have to wait a long time to get services through the waiver. You can always decline the services once your child moves to the top of the list.

Many parents say they wish they had signed up for the waiver interest lists when their child was born or first diagnosed. Some of the interest lists have more than a 15-year wait time.

We know this page has a lot of information for you to take in. It's okay if you don't absorb everything here in one visit. Take a deep breath and come back as much as you want or need to.

What Are Waivers and How Do They Work?

- Waivers let states use Medicaid funds for long-term home and community-based services for people with disabilities or special health-care needs to help them live in the community.
- Before the creation of waiver programs, people had to live in hospitals, nursing homes, or other institutions like State Supported Living Centers or Residential Treatment Centers so Medicaid would pay for long-term services.
- Some of the services you can get with a waiver are:
 - Personal care for help with things like bathing or dressing
 - Nursing care
 - Home modifications like ramps
 - Car modifications
 - Respite care
 - Certain therapies
- They are named "waivers" because certain Medicaid requirements are waived (meaning they don't apply). For example, family income. All but one waiver is based on just the child's income alone. Your child's income means any money that they personally have earned or are paid—not your whole family's income.
- Besides getting these additional services, people who receive waiver long-term services and supports also get full Medicaid health-care benefits. This is a huge help for children and adults who have complicated medical needs and no other health insurance.

*This information is provided as a courtesy of SpecialCare Planning. Contact us with any questions!
972-348-6355 | specialcare@stonewaterplanning.com*

What's Important To You As A Caregiver?

As the caretaker of a dependent with special needs, you're the one who is looking out for their best interests.



What happens when you're not around?

Step 1: What is your Vision

Plan for the future needs of your dependent

- Medical treatments
- Transportation
- Education
- Employment
- Housing



Step 2: Build A Team

Variety of Guidance Needs

- Financial Professional
- Special Needs Attorney
- Health Professional
- Guidance Counselor



Step 3: Government Benefits

Public Assistance vs. Entitlement Benefits

Public Assistance

- Supplemental Security Income (SSI)
- Medicaid
- Public Supports:
 - Supplemental Nutrition Assistance Program (SNAP)
 - Temporary Assistance for Needy Families (TANF)
 - Children's Health Insurance Program (CHIP)

Entitlement

- Social Security Retirement Income
- Family Benefits
- Medicare
- Social Security Disability Insurance (SSDI)
- Survivor Benefit
- Disabled Adult Child Benefit (DAC)

Government benefits may help provide medical treatments, supplies, equipment, financial assistance, etc.

For more information regarding benefits provided Medicaid (Medi-CAL in California) visit www.medicaid.gov. Medicaid guidelines vary by state. Contact your local Medicaid office for details. For more information on SSI visit www.ssa.gov.

Step 4: Get Additional Resource Support



- Local non-profits
- Government agencies
- Advocacy Groups

Step 5: Legal Structure and Considerations

- Prepare Letter of Intent
- Guardianship and Alternatives
 - Choose Successor Caregivers, Guardian(s) & Trustee(s)
- Wills
- Advanced Medical Directives
- Durable General Powers of Attorney
- Estate Planning
- Trusts
- Titling – Ownership, Beneficiaries, TOD and POD
- Special Needs Trusts (SNTs)
- Remember to review and update periodically
- Use a Special Needs Attorney

**National Special Needs Attorney Groups:
The Academy of Special Needs Planners
The Special Needs Alliance**

Step 6: Special Needs Trust

- How does it protect my dependent's government benefit eligibility?
- What can it provide?
- Are there restrictions?
- SNT v. ABLE Account



Expenses Special Needs Trusts Can Cover

SNTs can be used for expenses not already covered by government benefits, such as:

Medication & medical equipment NOT covered by Medicare / Medicaid

School or Camp Tuition

Cell phone/ Computer

Internet/Cable

Entertainment or recreation (movies, concerts, sports equipment, etc.)

Personal Assistants

Legal or guardianship expenses

Insurance

Burial expenses

A home

Etc.

Step 7: Review Beneficiaries

Review beneficiary designations with family and close friends

- Assets (cash, art, jewelry, etc.) worth more than \$2,000
- Inheritance
- Insurance benefits
- Not all assets are directed by the Will



Step 8: Guardianship and Alternatives

- Full Guardianship
- Limited Guardianship
- Financial
- Healthcare
- If my dependent is over 18, what changes?
- Supported Decision Making
- Power of Attorney

YES, I Have a Plan!

- Once you have your plan in place, you need to communicate that plan with everyone involved.
- How do you ensure the kind of care you would personally give your dependent?



Step 9: The Letter of Intent

- What is it?
- Why does my dependent need one?
- How do I create one?



Step 10: Family Meeting

- Have a family meeting to discuss future needs
- Discuss concerns and future care options



My Next Step



- Get on the Waiver Interest Lists
 - [NavigateLifeTexas.org](https://www.navigatelifetexas.org)



- Financial Professional with a focus on Special Needs

Make Your Dependent's Future More Secure

Please complete the survey
to help us improve our
presentations for families like
yours!

Contact Us

972-348-6385

Specialcare@stonewaterplanning.com

SpecialCare Planning

